

**Table X6.3. Within and Between-Job Wage Growth in Modal Retail Food Career Paths**

Career Path	Initial Earnings	Annualized Earnings Growth Within (Between) Jobs					End Earnings	Indexed Earnings
		1st job	2nd job	3rd job				
<i>Males, Age 25-34, High Education</i>								
Loyalist	5,763	<b>0.106</b>					16,577	287.6
Two Jobs	4,764	<b>0.050</b>	(0.056)	0.136			12,533	263.1
Job-Hopper	4,539	<b>0.050</b>	(0.056)	0.025	(0.063)	0.160	10,223	225.2
<i>Males, Age 35-54, High Education</i>								
Loyalist	9,002	<b>0.089</b>					22,014	244.5
Two Jobs	6,883	<b>-0.009</b>	(-0.031)	0.166			9,778	142.1
Job-Hopper	6,559	<b>0.041</b>	(-0.031)	-0.005	(0.015)	0.143	10,931	166.7
<i>Males, Age 25-34, Medium Education</i>								
Loyalist	4,699	<b>0.114</b>					14,676	312.3
Two Jobs	4,195	<b>0.051</b>	(0.070)	0.135			11,267	268.6
Job-Hopper	4,101	<b>0.051</b>	(0.070)	0.031	(0.081)	0.147	8,702	212.2
<i>Males, Age 35-54, Medium Education</i>								
Loyalist	5,810	<b>0.105</b>					16,651	286.6
Two Jobs	5,039	<b>0.042</b>	(-0.017)	0.097			9,100	180.6
Job-Hopper	4,999	<b>0.042</b>	(-0.017)	0.001	(0.033)	0.117	7,483	149.7
<i>Males, Age 25-34, Low Education</i>								
Loyalist	4,042	<b>0.122</b>					13,675	338.3
Two Jobs	3,820	<b>0.059</b>	(0.108)	0.140			11,662	305.3
Job-Hopper	3,715	<b>0.059</b>	(0.108)	0.032	(0.097)	0.149	8,922	240.2
<i>Males, Age 35-54, Low Education</i>								
Loyalist	4,555	<b>0.083</b>					10,403	228.4
Two Jobs	4,157	<b>0.030</b>	(0.076)	0.079*			7,955	191.4
Job-Hopper	4,189	<b>0.050</b>	(0.021)	0.002	(0.049)	0.119	6,867	163.9

Career Path	Initial Earnings	Annualized Earnings Growth Within (Between) Jobs					End Earnings	Indexed Earnings
		1st job	2nd job	3rd job				
<i>Females, Age 25-34, High Education</i>								
Loyalist	4,019	<b>0.099</b>					10,787	268.4
Two Jobs	3,443	<b>-0.002</b>	(0.048)	0.148			5,706	165.7
Job-Hopper	3,215	<b>0.048</b>	(0.048)	0.018	(0.064)	0.135	6,047	188.1
<i>Females, Age 35-54, High Education</i>								
Loyalist	4,761	<b>0.082</b>					10,864	228.2
Two Jobs	3,945	<b>0.039</b>	(-0.040)	0.085			6,328	160.4
Job-Hopper	3,809	<b>0.039</b>	(-0.040)	-0.012	(0.016)	0.109	5,302	139.2
<i>Females, Age 25-34, Medium Education</i>								
Loyalist	3,351	<b>0.112</b>					10,243	305.7
Two Jobs	2,992	<b>0.049</b>	(0.062)	0.100*			6,487	216.8
Job-Hopper	2,960	<b>0.049</b>	(0.062)	0.023	(0.082)	0.147	6,105	206.2
<i>Females, Age 35-54, Medium Education</i>								
Loyalist	3,620	<b>0.103</b>					10,093	278.8
Two Jobs	3,098	<b>0.040</b>	(-0.026)	0.090			5,263	169.9
Job-Hopper	3,169	<b>0.040</b>	(-0.026)	-0.007	(0.034)	0.110	4,690	148.0
<i>Females, Age 25-34, Low Education</i>								
Loyalist	2,969	<b>0.120*</b>					9,831	331.1
Two Jobs	2,766	<b>0.057</b>	(0.100)	0.122*			7,447	269.2
Job-Hopper	2,740	<b>0.057</b>	(0.100)	0.025	(0.098)	0.142	6,252	228.2
<i>Females, Age 35-54, Low Education</i>								
Loyalist	3,037	<b>0.111</b>					9,173	302.0
Two Jobs	2,765	<b>0.048</b>	(0.012)	0.092*			5,226	189.0
Job-Hopper	2,707	<b>0.048</b>	(0.012)	-0.005	(0.050)	0.111	4,477	165.4

Source: Authors' calculations from LEHD data

Note: Simulation assumes right-censored final job spells. Bold faced job spells are in retail food.

\* denotes the duration of the modal job spell was shorter than required for a simulated 10-year career path.