

Table X5.7. Tenure Frequencies - Females in Software by Firm Type, Tenure, Age, and Education

Edu Low
Age 25-34

Firm Growth	Firm Size	Firm Turnover	Tenure (years)				Total Obs
			<1	1-3	3-5	5+	
≥0	Large	Low	550	440	232	123	1,345
≥0	Large	High	210	465	152	54	881
≥0	Small	Low	289	226	92	85	692
≥0	Small	High	231	296	122	43	692
<0	Large	Low	243	298	77	67	685
<0	Large	High	117	222	36	#N/A	#N/A
<0	Small	Low	111	151	41	23	326
<0	Small	High	128	184	40	23	375
	Total		1,879	2,282	792	#N/A	#N/A

Edu Medium
Age 25-34

Firm Growth	Firm Size	Firm Turnover	Tenure (years)				Total Obs
			<1	1-3	3-5	5+	
≥0	Large	Low	560	525	232	167	1,484
≥0	Large	High	209	563	185	68	1,025
≥0	Small	Low	283	243	106	74	706
≥0	Small	High	237	315	108	46	706
<0	Large	Low	301	323	99	73	796
<0	Large	High	127	210	29	12	378
<0	Small	Low	96	136	53	27	312
<0	Small	High	142	193	38	26	399
	Total		1,955	2,508	850	493	5,806

Edu High
Age 25-34

Firm Growth	Firm Size	Firm Turnover	Tenure (years)				Total Obs
			<1	1-3	3-5	5+	
≥0	Large	Low	1,342	1,212	608	451	3,613
≥0	Large	High	502	1,353	529	179	2,563
≥0	Small	Low	687	631	308	198	1,824
≥0	Small	High	590	832	272	127	1,821
<0	Large	Low	597	806	248	234	1,885
<0	Large	High	312	531	140	30	1,013
<0	Small	Low	230	344	94	80	748
<0	Small	High	329	491	91	39	950
	Total		4,589	6,200	2,290	1,338	14,417

Edu Low
Age 35-54

Firm Growth	Firm Size	Firm Turnover	Tenure (years)				Total Obs
			<1	1-3	3-5	5+	
≥0	Large	Low	292	350	170	129	941
≥0	Large	High	166	264	103	36	569
≥0	Small	Low	206	210	121	95	632
≥0	Small	High	149	217	86	57	509
<0	Large	Low	154	220	69	75	518
<0	Large	High	67	144	43	14	268
<0	Small	Low	53	112	62	39	266
<0	Small	High	73	145	28	16	262
	Total		1,160	1,662	682	461	3,965

Edu Medium
Age 35-54

Firm Growth	Firm Size	Firm Turnover	Tenure (years)				Total Obs
			<1	1-3	3-5	5+	
≥0	Large	Low	410	438	226	181	1,255
≥0	Large	High	157	324	161	59	701
≥0	Small	Low	221	244	137	126	728
≥0	Small	High	185	248	105	70	608
<0	Large	Low	190	280	111	98	679
<0	Large	High	87	128	70	17	302
<0	Small	Low	77	135	48	28	288
<0	Small	High	118	157	55	38	368
	Total		1,445	1,954	913	617	4,929

Edu High
Age 35-54

Firm Growth	Firm Size	Firm Turnover	Tenure (years)				Total Obs
			<1	1-3	3-5	5+	
≥0	Large	Low	1,109	1,172	754	639	3,674
≥0	Large	High	487	1,024	481	181	2,173
≥0	Small	Low	575	609	386	385	1,955
≥0	Small	High	503	634	278	188	1,603
<0	Large	Low	544	805	253	408	2,010
<0	Large	High	237	388	266	57	948
<0	Small	Low	179	328	143	146	796
<0	Small	High	244	434	113	60	851
	Total		3,878	5,394	2,674	2,064	14,010

Source: Authors' calculations from LEHD Data