

**Table X5.2. Tenure Frequencies - Males in Financial Services by Firm Type, Tenure, <sup>A</sup>**

<b>Education</b>								
<b>Age</b>								
<b>Firm Growth</b>	<b>Firm Size</b>	<b>Firm Turnover</b>	<b>Tenure (years)</b>				<b>Total Obs</b>	
			<b>&lt;1</b>	<b>1-3</b>	<b>3-5</b>	<b>5+</b>		
≥0	Large	Low	830	994	476	410	2,710	
≥0	Large	High	297	348	137	66	848	
≥0	Small	Low	241	255	128	131	755	
≥0	Small	High	243	202	102	52	599	
<0	Large	Low	319	433	248	204	1,204	
<0	Large	High	35	141	83	42	301	
<0	Small	Low	53	78	41	37	209	
<0	Small	High	39	96	30	29	194	
	<b>Total</b>		<b>2,057</b>	<b>2,547</b>	<b>1,245</b>	<b>971</b>	<b>6,820</b>	
<b>Education</b>								
<b>Age</b>								
<b>Firm Growth</b>	<b>Firm Size</b>	<b>Firm Turnover</b>	<b>Tenure (years)</b>				<b>Total Obs</b>	
			<b>&lt;1</b>	<b>1-3</b>	<b>3-5</b>	<b>5+</b>		
≥0	Large	Low	4,128	5,171	2,530	2,514	14,343	
≥0	Large	High	1,419	1,811	825	393	4,448	
≥0	Small	Low	1,056	1,403	842	791	4,092	
≥0	Small	High	1,088	1,204	450	311	3,053	
<0	Large	Low	1,448	2,363	1,172	1,290	6,273	
<0	Large	High	216	749	401	194	1,560	
<0	Small	Low	257	548	267	248	1,320	
<0	Small	High	252	491	168	100	1,011	
	<b>Total</b>		<b>9,864</b>	<b>13,740</b>	<b>6,655</b>	<b>5,841</b>	<b>36,100</b>	
<b>Education</b>								
<b>Age</b>								
<b>Firm Growth</b>	<b>Firm Size</b>	<b>Firm Turnover</b>	<b>Tenure (years)</b>				<b>Total Obs</b>	
			<b>&lt;1</b>	<b>1-3</b>	<b>3-5</b>	<b>5+</b>		
≥0	Large	Low	4,677	5,870	3,009	3,005	16,561	
≥0	Large	High	1,465	2,042	934	456	4,897	
≥0	Small	Low	1,360	1,783	998	1,029	5,170	
≥0	Small	High	1,082	1,325	533	405	3,345	
<0	Large	Low	1,644	2,751	1,444	1,518	7,357	
<0	Large	High	212	849	444	261	1,766	

<0	Small	Low	310	671	386	288	1,655
<0	Small	High	263	526	175	102	1,066
	Total		11,013	15,817	7,923	7,064	41,817

**Education** Low  
**Age** 35-54

<b>Firm Growth</b>	<b>Firm Size</b>	<b>Firm Turnover</b>	<b>Tenure (years)</b>				<b>Total Obs</b>
			<1	1-3	3-5	5+	
≥0	Large	Low	391	498	230	221	1,340
≥0	Large	High	164	202	90	47	503
≥0	Small	Low	157	179	100	131	567
≥0	Small	High	139	140	75	44	398
<0	Large	Low	129	201	139	154	623
<0	Large	High	34	85	42	26	187
<0	Small	Low	24	72	48	63	207
<0	Small	High	36	71	29	19	155
	Total		1,074	1,448	753	705	3,980

**Education** Medium  
**Age** 35-54

<b>Firm Growth</b>	<b>Firm Size</b>	<b>Firm Turnover</b>	<b>Tenure (years)</b>				<b>Total Obs</b>
			<1	1-3	3-5	5+	
≥0	Large	Low	2,766	3,672	1,840	2,108	10,386
≥0	Large	High	942	1,239	611	356	3,148
≥0	Small	Low	999	1,170	756	977	3,902
≥0	Small	High	913	870	399	337	2,519
<0	Large	Low	907	1,705	961	1,234	4,807
<0	Large	High	161	475	262	166	1,064
<0	Small	Low	218	548	316	395	1,477
<0	Small	High	208	399	155	122	884
	Total		7,114	10,078	5,300	5,695	28,187

**Education** High  
**Age** 35-54

<b>Firm Growth</b>	<b>Firm Size</b>	<b>Firm Turnover</b>	<b>Tenure (years)</b>				<b>Total Obs</b>
			<1	1-3	3-5	5+	
≥0	Large	Low	5,660	8,550	4,180	5,304	23,694
≥0	Large	High	1,635	2,428	1,384	781	6,228
≥0	Small	Low	1,879	2,801	1,791	2,456	8,927
≥0	Small	High	1,379	1,692	822	749	4,642
<0	Large	Low	1,995	3,744	2,370	3,264	11,373

<0	Large	High	276	964	508	444	2,192
<0	Small	Low	412	1,103	671	926	3,112
<0	Small	High	351	722	308	191	1,572
	Total		13,587	22,004	12,034	14,115	61,740

Source: Authors' calculations from LEHD Data