

Table X5.1. Tenure Frequencies - Females in Financial Services by Firm Type, Tenure, Age, and Education

Education		Low					
Age		25-34					
Firm Growth	Firm Size	Firm Turnover	Tenure (years)				Total Obs
			<1	1-3	3-5	5+	
≥0	Large	Low	876	998	476	407	2,757
≥0	Large	High	279	356	172	77	884
≥0	Small	Low	263	326	147	193	929
≥0	Small	High	192	193	80	67	532
<0	Large	Low	287	463	252	262	1,264
<0	Large	High	52	148	65	33	298
<0	Small	Low	46	115	67	49	277
<0	Small	High	46	79	34	24	183
	Total		2,041	2,678	1,293	1,112	7,124

Education		Medium					
Age		25-34					
Firm Growth	Firm Size	Firm Turnover	Tenure (years)				Total Obs
			<1	1-3	3-5	5+	
≥0	Large	Low	6,410	7,621	3,813	3,729	21,573
≥0	Large	High	1,976	2,612	1,291	582	6,461
≥0	Small	Low	1,848	2,432	1,344	1,507	7,131
≥0	Small	High	1,547	1,417	649	479	4,092
<0	Large	Low	2,252	3,541	2,053	2,249	10,095
<0	Large	High	344	1,145	512	356	2,357
<0	Small	Low	421	970	528	432	2,351
<0	Small	High	325	646	248	120	1,339
	Total		15,123	20,384	10,438	9,454	55,399

Education		High					
Age		25-34					
Firm Growth	Firm Size	Firm Turnover	Tenure (years)				Total Obs
			<1	1-3	3-5	5+	
≥0	Large	Low	7,632	9,492	4,859	5,189	27,172
≥0	Large	High	2,235	3,272	1,737	865	8,109
≥0	Small	Low	2,145	2,846	1,662	1,869	8,522
≥0	Small	High	1,664	1,666	753	588	4,671
<0	Large	Low	2,873	4,351	2,576	3,096	12,896
<0	Large	High	401	1,213	587	435	2,636
<0	Small	Low	439	1,140	607	583	2,769
<0	Small	High	336	721	269	183	1,509
	Total		17,725	24,701	13,050	12,808	68,284

Education Low
Age 35-54

Firm Growth	Firm Size	Firm Turnover	Tenure (years)				Total Obs
			<1	1-3	3-5	5+	
≥0	Large	Low	735	955	441	457	2,588
≥0	Large	High	262	352	190	73	877
≥0	Small	Low	270	403	251	303	1,227
≥0	Small	High	209	188	102	78	577
<0	Large	Low	239	442	262	320	1,263
<0	Large	High	64	139	80	63	346
<0	Small	Low	53	154	101	88	396
<0	Small	High	60	100	35	23	218
	Total		1,892	2,733	1,462	1,405	7,492

Education Medium
Age 35-54

Firm Growth	Firm Size	Firm Turnover	Tenure (years)				Total Obs
			<1	1-3	3-5	5+	
≥0	Large	Low	6,142	8,488	4,227	4,826	23,683
≥0	Large	High	2,082	2,952	1,716	829	7,579
≥0	Small	Low	2,237	3,455	2,030	2,798	10,520
≥0	Small	High	1,487	1,621	840	700	4,648
<0	Large	Low	2,466	3,902	2,631	3,664	12,663
<0	Large	High	404	1,229	575	523	2,731
<0	Small	Low	445	1,373	786	1,034	3,638
<0	Small	High	341	749	335	215	1,640
	Total		15,604	23,769	13,140	14,589	67,102

Education High
Age 35-54

Firm Growth	Firm Size	Firm Turnover	Tenure (years)				Total Obs
			<1	1-3	3-5	5+	
≥0	Large	Low	9,271	13,103	6,725	7,860	36,959
≥0	Large	High	2,808	4,118	2,750	1,184	10,860
≥0	Small	Low	2,731	4,220	2,571	3,614	13,136
≥0	Small	High	1,773	2,097	1,150	955	5,975
<0	Large	Low	4,068	5,743	4,064	6,009	19,884
<0	Large	High	483	1,496	787	836	3,602
<0	Small	Low	588	1,663	1,072	1,291	4,614
<0	Small	High	419	898	402	298	2,017
	Total		22,141	33,338	19,521	22,047	97,047

Source: Authors' calculations from LEHD Data